

CHARTER ACTIONS & COMMITMENTS

WHO will take action to achieve the objective?



WHEN will the steps be completed?

WHAT needs to be done?



WAS this objective successfully achieved?
Is there evidence of change or improvement
in this area?

WERE there any learnings or challenges
identified in this process?



WHAT does success look like
once the objective is achieved?



ACKNOWLEDGE & ADDRESS Racism



PROVIDE Ongoing Training & Educational Opportunities

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BUILD Racially Representative Communities



DESIGN Equitable & Inclusive Opportunities